

PLAN BIBLICALLY:

- The Church:
Is a slumbering giant waiting to be awakened.

FUNCTIONS OF THE CHURCH MEMBERS:

- Actual concept in the church: Members help the Pastor.
- Bible Plan:
Ministers help the people do their work.
- Everybody in the church should be doing something.
- But everybody should not be doing the same thing.
- "Spiritual Gifts". This concept is emphasized in the New Testament.

STUDY SPIRITUAL GIFTS:

- Spiritual Gifts must never be perceived by church leaders as merely gimmicks to be used to put members to work.
- Rather, they should be perceived in their relationship to a member's surrendering to and empowering by the Holy Spirit.
To say we have no spiritual gift is to say we have no Holy Spirit (I Cor. 12:11).
- The diversity of spiritual gifts are illustrated by the human body.
- Leaders should be not only free, but internally compelled to admit their limitations and their need of help from the rest of the body.

HELPING MEMBERS IDENTIFY THEIR SPIRITUAL GIFTS:

The question to ask is not:

- How can we get our members to do what we want them to do?

The question is:

- How can we help our members fulfill their own needs for involvement, commitment, and successful ministry in the church?

MINISTRIES THAT USE THE CONGREGATION'S GIFT.

In planning the church program:

- Do not just consider what the church wants to accomplish, but . . .
- Focus also on what gifts are available in the congregation.

OWNED MINISTRY:

Functions of the church leadership:

- Train members to use their spiritual gifts for effective ministry.
- The church should conduct regular training sessions.
- Equip your members to use their spiritual gifts.
- Every church should be a training school for Christian workers.
- Train members to accept ministry from other members.

PLAN ANNUALLY.

Owned goals: Planning should be done and goals set by the entire church, not just a few of its leaders.

THE PLANNING AGENDA.

Invite input from the entire membership.

1. Evaluation: review and evaluate what the church did last year: What are we doing? Where are we going? Where do we want to go?
2. Evangelism
3. Nurture
4. Youth
5. Facilities
6. Campaigns
7. Schedule